

EQUAL OPPORTUNITIES MONITORING – Home-Start in Northern Ireland

To ensure Home-Start Omagh District's implementation and development of its *Equality Fairness and Diversity Policy*, applicants are asked to complete the details below. This information, which will be used solely for monitoring purposes, will be treated as confidential. It will be separated on receipt of the application forms and before they are considered by the short-listing panel.

The basic information on these forms will be transferred to a summary sheet for the purpose of retaining overall statistical information. These completed individual forms will then be destroyed. The responses to these questions will not affect the success or otherwise of a job application in any way.

Application for the post of Family Group Worker		
Where did you see the post advertised?		
Date of Birth:	Male:	Female:
How would you describe your ethnic origin? (please tick)	Asian Indian Pakistani Bangladeshi Other Asian background Black Caribbean African Other Black Chinese or other ethnic group Chinese Any other ethnic group Mixed Any mixed background White British Irish Other White background	
Are you registered as disabled at a job centre and a holder of a green card? (please tick)	Yes	No
Do you consider yourself to have a disability even though your disability isn't registered?	Yes	No

Cont'd...

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We are an Equal Opportunities Employer. We do not discriminate on grounds of religious belief or political opinion. We practice equality of opportunity in employment and select the best person for the job.

To demonstrate our commitment to equality of opportunity in employment we need to monitor the community background of our applicants and employees, as required by the Fair Employment and Treatment (NI) Order 1998.

Regardless of whether we practice religion, most of us in Northern Ireland are seen as either Catholic or Protestant. We are therefore asking you to indicate your community background by ticking the appropriate box below.

I am a member of the Protestant community

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I am a member of the Roman Catholic community

☐

**I am a member of neither the Protestant nor
Roman Catholic community**

☐

Note: It is a criminal offence under the legislation for a person to give false information in connection with the preparation of the monitoring return *in relation to community background*.

Please return your completed Monitoring form to info@homestartomaghdistrict.org.uk